

FIRST U.B. CHURCH

Pastor of Students and Family Life

To build young disciples for Christ by developing and implementing a comprehensive approach to child and youth ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model and fostering spiritual development for the entire family by providing resources and opportunities for parents to learn and excel in their ability to create a Christ-centered environment in the home.

Responsibilities:

- Oversee and coordinate all aspects of the children's and student ministry (cradle through 12 grade)
- Be an advocate for youth and educate the congregation about the hopes, concerns, and needs of youth in the local church and community
- Work closely with current and future student leaders for training, equipping, and encouragement
- Provide opportunities for students to serve within the church and community
- Create a presence in the community by building relationships with local middle school and high school leadership
- Recruit and equip lay leaders for all areas of Family Ministries
- Help plan, organize, and oversee our Sunday morning children's activities and curriculum, along with all Sunday evening student activities
- Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult-to-youth ratios.
- Lead meetings with volunteers and parents to increase communication and address any concerns
- Support and guide the work of the Youth Commission and the Christian Education (CE) Commission in directing monthly planning sessions, prudently overseeing commission budgets, and annually evaluating the achievements, vision, and goals of both ministries
- Coordinate Sunday school curriculum for youth and recruit teachers in partnership with the Christian Education Commission chair
- Make yourself available to youth in various ways (e.g., extra-curricular events, visitation, times of crisis, etc.).
- Build relationships with parents for ongoing ministry opportunities
- Be the "cheerleader" for the mission and values of the Church
- Assist with the pastoral needs of the entire congregation (pastoral care, leadership, teaching, preaching, etc.)
- Overseeing and attending all youth retreats and mission trips

Qualifications:

- Bachelor's Degree in Ministry/related subject
- high school diploma/GED, along with at least four years of youth/ministry-related experience

- must be able to pass a background check

Expectations:

- To live a life of holiness that pursues Christ and Christlikeness (Ephesians 5:1, 1 Corinthians 11:1)
- To be committed to a life of discipleship and discipline (1 John 2:3-6, Matthew 28:19-20)
- To honor the duties of the elder (Titus 1:5-9)
- To acknowledge scripture as the divinely inspired word of God, inerrant in its original languages (2 Timothy 3:16)
- Average work week will consist of 45-50 per week with two days off per week (hours include evenings, weekends, and extracurricular work-related activities).
 - 20-30 hours per week in the office on average (can include a reasonable amount of personal devotion/study time)
 - Remote office work may occasionally be permitted with approval from the Senior Pastor
 - When working outside the office, hours are to be communicated to the Senior Pastor or Church Admin
- Attend the worship service when not participating in children's/youth activities
- Teach and/or provide teachers for the Sunday morning student Bible classes
- Be on time or early for all meetings and events
- Must have experience working with teenagers.
- Work towards UB licensing and ordination

First 60 Days (with allowance for the relocation):

- Work to establish a rhythm to your work week and duties
- Begin building relationships with staff, board members, parents, and students
- Begin to establish consistency in student ministry activities
- Begin recruiting and training student ministry leaders

First 90 Days (Probation Period)

- Evaluation based on first 60 days expectations and evidence of a ministry plan being developed

First 120 Days:

- Have your student ministry system established and in place
- Develop routine student small groups/discipleship time
- Establish a connections strategy to remain in continuous contact and support of the youth
- Explore and develop worship opportunities for student meetings
- Be visible at school activities and develop a consistent presence in the local schools
- Begin reaching out to other youth pastors in the area

First 240 Days:

- Coordinate collaborative youth events with local churches
- Begin developing relationships with local school faculty
- Student activities planned and scheduled six months in advance
- Student ministry leaders recruited, trained, and serving

- Establish a strategy for family ministry in alignment and support of the Church's value to grow deep in Christ.
- Explore focused ministries for transitional age groups (Children's Ministry to Middle School, Middle School to High School, High School to Young Adult, etc.)

Salary & Benefits

Full time: Salary Range \$27,000 for a High School Diploma with experience working with teenagers - \$50,000 for a Master's Degree with experience. SEICA will be in addition – includes a \$1000 ministry expense allowance, health insurance, and pension. 1-week paid vacation after 1 year, 2 weeks years 3 – 5, 3 weeks years 6 – 10, 4 weeks years 11 – 15, 5 weeks starting year 16. Vacation request to be submitted to Senior Pastor for payroll.

Yearly pay raises will be based on experience and education, as approved by the Church Board.

Part-time: Salary of \$26,000, based on 20 hours/week. Does not include vacation, health insurance, pension, or expense account.

Who we Are...

The Church of the United Brethren in Christ, USA, consists of about 200 churches and other ministries in the United States. We are part of an international United Brethren fellowship which includes 560-some churches in 18 countries.

We trace our beginning to 1767, when a Mennonite evangelist and a German Reformed preacher began working together. Despite many differences in belief and practice, they realized they agreed on the need for a life-changing conversion experience.

Do you want labels? Try these: We are evangelical, Arminian (pretty much), conservative (but not fundamentalist), kingdom-minded, non-legalistic, Bible-centered, and good-natured.

Interesting Stuff About Us

We were the first denomination to begin in America rather than be transplanted from Europe.

We were one of the first denominations to take a strong stand against slavery, clear back in 1821.

Our colleges have always admitted women and minorities.

We don't get hung up on worship styles, methods of baptism, end times scenarios, Bible versions, and a lot of other issues. We stick to the core of the Gospel, desiring unity amidst diversity.

Most of the United States churches are located in Pennsylvania, Ohio, Indiana, and Michigan. The US national office is located in Huntington, Ind.

What we believe...

THE TRIUNE GOD

We believe in the only true God, the Father, the Son, and the Holy Spirit; that these three are one – the Father in the Son, the Son in the Father, and the Holy Spirit equal in essence or being with both; that this triune God created the heavens and the earth and all that in them is, visible as well as invisible, and furthermore sustains, powers, protects, and supports the same.

JESUS CHRIST – THE SON

We believe in Jesus Christ; that He is the very God and man; that He became incarnate by the power of the Holy Spirit in the Virgin Mary and was born of her; that He is the Savior and Mediator of the whole human race, if they with faith in Him accept the grace offered in Jesus; that thus Jesus suffered and died on the cross for us, was buried, arose again on the third day, ascended into heaven, and sitteth on the right hand of God to intercede for us; and that He shall come again at the last day to judge the quick and dead.

THE HOLY SPIRIT – COMFORTER AND GUIDE

We believe in the Holy Spirit, that He is equal in being with the Father and Son, and that He comforts the faithful and guides them into all truth.

THE CHURCH

We believe in the holy Christian church, the communion of saints, the resurrection of the body, and everlasting life.

THE HOLY BIBLE AND SALVATION

We believe that the Holy Bible, Old and New Testaments, is the Word of God; that it contains the only true way to our salvation, that every true Christian is bound to acknowledge and receive it with the influence of the Spirit of God and the only rule and guide; and that without faith in Jesus Christ, true repentance, forgiveness of sins, and following after Christ, no one can be a true Christian.

THE SALVATION MESSAGE

We also believe that what is contained in the Holy Scriptures—the fall of Adam and redemption through Jesus Christ—shall be preached throughout the world.

Where we have been and where we are today...

Three Enduring Commitments

Throughout our history, the United Brethren in Christ have been characterized by commitments to the Gospel, to Unity, and to Mission.

1. **Gospel**- we are committed to being Spiritually Alive in Christ.
2. **Unity**- we are committed to being Relationally Connected to one another.
3. **Mission**-we are committed to being missional engaged with the World.

Further inquires and resumes can be sent to

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Or

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Subject line...pastor of student and family life

Marc Stephenson
Senior Pastor First UB Church