



PASTOR OF YOUTH & WORSHIP

Developed Summer 2024

ROLE DESCRIPTION

Reports To: Senior Pastor

Position Status: Full-Time

Major Focuses: 1) Partnering with parents to reach, equip, and empower the students of Byron Center & surrounding communities 2) Cultivating a God-honoring, others-equipping culture of musical worship at Banner Church.

Minor Focus: Assisting in the development of biblical curriculum for family discipleship.

RESPONSIBILITIES

PERSONAL

1. Maintain a healthy, growing relationship with God ([Philippians 3:12-14](#))
2. Always have the attitude of a learner ([Proverbs 1:5](#))
3. Work to be a unifying presence among the staff and church ([Philippians 2:1-5](#))
4. Be a developer, not a doer ([Hebrews 11:24-25](#))

YOUTH

1. Develop partnerships with parents
 - a. Intentionally get to know the parents of Banner students
 - b. Facilitate opportunities for parents to build encouraging relationships with one another
 - c. Find creative ways to equip parents to be the primary discipling influence in their children's lives
 - d. Create spaces for multigenerational mentoring among the families of Banner Church
2. Organize weekly gatherings for Banner Students
3. Recruit, equip, and lead youth ministry volunteers
4. Equip students to serve within the broader church
5. Empower students by creating opportunities for service and leadership

WORSHIP

1. Prayerfully craft weekly worship sets
 - a. Select songs
 - b. Create or find chord charts
 - c. Ensure all necessary details for worship are communicated to the team
2. Recruit, equip, and schedule the worship team
 - a. Develop a volunteer schedule

- b. Oversee the onboarding process of new worship team members
 - c. Schedule and lead weekly rehearsals
 - d. Cultivate the next generation of worship leaders
 - Always be looking to see who God is raising up. Use your platform to raise up new worship leaders.
3. **Craft & Share the Banner Worship DNA**
 - a. Develop a song library that fits Banner Church
 - b. Craft the visual elements of Banner Worship DNA (stage design, slides, room feel)
 4. **Oversee the technical aspects of worship**
 - a. Build and schedule a team of tech volunteers
 - b. Ensure all slides, announcements, and songs are ready for Sunday
 - c. CCLI reporting
 - d. Maintain clean and organized worship environments (stage, storage areas, tech booth)
 5. **Responsibly steward the Banner Worship budget**
 6. **Ensure that music and tech are covered for events and functions that fall under the Banner Church umbrella (weddings, funerals, prayer meetings, etc.)**

MISC

1. Work alongside the Senior Pastor and Family Ministry Coordinator to develop curriculum for the entire family (Sunday sermons, adult Bible studies, youth lesson, and children's lessons)
2. Preach on Sunday mornings as the opportunities are given (1-3 times/year)
3. Attend weekly staff meetings (Mondays @ 1:30pm)