Hopewell Worship Leader Job Description

**Church Summary:**

Hopewell is a 150+ year old rural church that has experienced exceptional blessings in the past 3 years. The Church has more than doubled in weekly attendance in the past three years, currently averaging 120 in attendance. We have also grown cross-generationally, having a large young adult group, kids’ ministry, and many newlyweds.

There has been much change: new vision, logo, sanctuary remodel, worship technology, staff added, and new ministries launched. There has been little/no contention on these changes, and there is unity in the congregation and trust in the leadership.

Regarding worship, we do enjoy most modern music, while still valuing hymns done in modern style. The team has moved to in-ear monitors, click track, and pads.

Our vision is to Love God, Love People and Leave a Legacy. And this year our focus is outreach, identifying and launching new ministries and partnerships. Our big picture vision is to support and revitalize other local congregations, especially in the United Brethren Denomination.

**For all Staff:**

1. Live a life worth of the calling you have received (Eph 4:1)
2. Be an active member of Hopewell Church; Make Hopewell your home and community (Heb 10:24-25)
3. Use your gifts to bless the body (1 Peter 4:10)
4. Be part of the Hopewell Staff Team (means be a team player and be willing to serve in ways outside of your job description)
5. Agree to the Confession of Faith for the United Brethren and live according to the Standards of the Church (Part II, Sections 3-6). Documents can be found here: <https://ub.org/discipline/>

**Objectives for Worship Leader:**

1. Be a person who is wise, faithfully following the Lord and living a life worthy of the calling received.
2. Lead the Church into worship full of Spirit and Truth.
3. Build the gifts of the Church by training and equipping, especially the next generation.

**Specific Worship Leader Tasks:**

1. Reports to Senior Pastor and works regularly with him.
2. Attends Staff and Ministry Team Meetings.
3. Management of sanctuary technology.
4. Scheduling weekly setlists and band members via Planning Center.
5. Prepare tracks via the Prime Multitrack App and purchase new tracks via Loop Community.
6. Set up the stage for the scheduled musicians each week.
7. Plan and lead weekly Thursday practices.
8. Prepare songs, media, and sermon slides in ProPresenter.
9. Work with volunteers to create sermon series graphics and bumper videos
10. Speak with the senior pastor weekly to craft the Sunday morning experience.
11. Lead Sunday morning practices and worship services.
12. Build and Manage yearly budget

Because leading Worship does not currently require full-time hours, the Worship Leader will work with the Church leadership to identify other areas where their giftings meet Church needs.

This might include things like:

1. Leading/Building the growing Youth Group
2. Leading/Supporting the thriving Young Adults Group

**Compensation:**

This is a full-time position, that has the option of living in the Church Parsonage with all housing expenses paid. The parsonage has 3 bedrooms, 1.5 bathrooms, 1 car garage and basement.

**Preferred Experience:**

1. 3-5 years of worship leading or equivalent experience
2. College degree in worship leading or equivalent knowledge