

Kilpatrick Church is seeking a full-time Worship/Assimilation Pastor. We are a church in rural Michigan between Grand Rapids and Lansing. Kilpatrick Church ministers to a 300+ congregation each week.

The Worship/Assimilation Pastor will oversee the weekly musical worship experience, as well as ensuring systems and people are in place to enable Kilpatrick Church to connect regular attenders and guests into the body of Christ.

JOB DESCRIPTION

WORSHIP/ASSIMILATION PASTOR

POSITION SUMMARY: The Worship/Assimilation Pastor is full-time with responsibilities encompassing a dual role. The primary responsibilities of this individual are to oversee and/or lead all musical worship ministry at Kilpatrick Church and to oversee and develop the Assimilation ministry, enabling guests and regular attenders to become connected to the Kilpatrick Church body.

DIRECT REPORT: Lead Pastor

WORSHIP

Qualifications:

Education & Experience:

- > Bachelor's Degree in worship or music ministry (preferred)
- > Experience in worship ministry field (required)
- > Consistent and growing personal relationship with Jesus Christ

Responsibilities:

- > Development, administration and leadership of musical worship ministry
- > Leadership of weekly music rehearsals
- > Leadership and development of vocalists and instrumentalists
- > Oversight and implementation of stage set design

Administration:

- > Compiling and overseeing the annual budget for worship ministry in accordance with the financial policies of Kilpatrick Church
- > Coordinate scheduling of team members for rehearsals and technology
- > Oversight of the tech team
- > Attend staff meetings

Personal and Professional:

- > Participate in the public services and activities of the church
- > Maintain a vibrant faith and love relationship with Christ through personal Bible study, prayer, service, and self-improvement.
- > Avoid activities which would cause questions of character
- > Be a team player and participant

GENERAL: Kilpatrick Church is accustomed to a contemporary style of worship music. The Worship Pastor will be able to lead either by guitar and/or keyboard. Kilpatrick Church places a strong emphasis on the spiritual life of the leader, as well as excellence in musicianship.

ASSIMILATION

Qualifications:

Education & Experience

- > Working knowledge of:
 - Mac Computers
- > Working familiarity with first impressions/assimilation books (i.e. Fusion, Sticky Church, etc)
- > Prior experience with first impressions/assimilation desired
- > Consistent and growing personal relationship with Jesus Christ

Responsibilities:

- > Oversight of First Impressions Ministry
- > Development and training of First Impressions Team
 - > Greeters, Hosts/Hostesses, Parking Lot Attendants, Welcome Center Volunteers, Ushers
- > Creating and implementing a plan to connect first-time guests and regular attenders to ministries of the church (life groups, volunteering in various ministry opportunities, etc.)
- > Oversight of the Welcome Center (staffing and training)
- > Stay current with First Impressions ideas (books, webinars, conferences)

Administration:

- > Compiling and overseeing an annual budget for First Impressions in accordance with the financial policies of Kilpatrick Church
- > Training and scheduling of volunteers for weekly services and special events

Personal and Professional:

- > Continue to be a learner in the First Impression arena, looking for opportunities to enhance this ministry at Kilpatrick Church
- > Look for opportunities to improve the competence of the First Impressions Team

General Information:

- > This position is full-time requiring a minimum of 40-45 hours per week
- > Position begins with two weeks paid vacation (includes two Sundays)
- > Specific holidays are paid (to be discussed)

Send resumes and inquiries to Pastor Rocky Spear
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717(830)-9859
www.kilpatrickchurch.com

