

Franklin, Pennsylvania: Part-time Associate Pastor

Victory Heights UB Church is excited to be in need of an Associate Pastor. This position is part-time with 20-25 hours per week desired. We are a church that is passionate about growing deeper in the truth of God's Word and a church that loves music.

We are looking for these areas of strength for our new Associate Pastor:

*Preaching and Teaching – The need has arisen for our new Associate Pastor to have the skills and knowledge for solid Bible teaching and preaching. This could include leading a Sunday School class, preparing and presenting for our midweek service, or preaching on Sunday morning if the Senior Pastor is unable.

*Assimilation – With our increase in attendance and frequency of visitors, we are also in need of a solid game-plan to connect, follow-up, and communicate with those who walk into our church each week. Regardless of whether Victory Heights becomes their church home, we want them to know that we care and are there for them. Follow-up will accompany this role. The Senior Pastor will be proactive in this area with the Associate.

*Christian Education – With over 30 children 8th grade and younger, we are in need of someone to organize and enhance our CE department. We have a solid group of volunteer teachers who could use a point person to make sure our CE is of the highest quality. Making sure our children's workers clearances are up-to-date is also a vital responsibility. This person will also need to have an understanding of the adult teaching ministries.

*Music – Our music consists of hymns and P&W songs with a variety of instrumentation. We would love to see our new hire take our music to a deeper level with regards to organization, blending, and incorporating new elements. Enhancing the musical possibilities of children (Christmas programs, etc) and adults (Cantata's, etc.) would also be a new venture that would be embraced. Being a little tech savvy wouldn't hurt either.

The Senior Pastor will give direction and guidance to the Associate in order to keep with the church's purpose. The Associate will answer directly to him.

The candidate must have at least an Associates Degree from an accredited institution with a focus in some field of ministry. A Bachelor's Degree is preferred. Experience (whether volunteer or paid) in church ministry is also highly desired especially if the candidate doesn't have a four year college degree.

Applicants that may only have strengths in two or three of the need areas are encouraged to apply, although Preaching & Teaching is our top focus. Ultimately, we are seeking God's perfect person to help us reach others for Jesus. If you feel a tug in your heart, please send us your information.

A parsonage is included in the benefits package, but if the hire is local and does not desire a house as part of the package, considerations will be discussed for that arrangement.

Please send your cover letter, resume, and vision of how you believe your skill-set could help facilitate growth within our key needs to Pastor Steve Henry at pastor@victoryheightschurch.org

Or mail materials to:
Pastor Steve Henry
c/o Victory Heights Church
5978 US 322
Franklin, PA 16323

Compensation includes:

3 Bedroom house with two stall detached garage + utilities (electric, water/septic, gas, garbage)

\$600/month salary

Two weeks paid vacation