

**Church Size:**  
570 Average

**Job Type:**  
Full-Time

**About Atlantic Avenue United Brethren Church**

Atlantic Avenue UB Church is a growing evangelical church located in western Pennsylvania. The city of Franklin has a population of roughly 6,000 people and more than 10% of them regularly attend our church. The truth of the Gospel is paramount in every aspect of our ministry. We truly believe and attempt to live out our vision of seeing “Everyone become a fully surrendered follower of Jesus Christ”.

In our three Sunday morning services, the messages are contextually relevant and apply directly to people’s lives, our worship is alive and contemporary in style, and the overall atmosphere is welcoming and extremely friendly. To find out more about us, please visit our website at [www.aaubchurch.org](http://www.aaubchurch.org).

**Position Profile:**

The Pastor of Children's Ministry will lead team-oriented ministry to children (birth-6<sup>th</sup> grade) that implements exciting and creative environments where kids join in the mission of leading people in the adventure of becoming like Christ. The Pastor of Children's Ministry is a gifted communicator who speaks "kid" with love and grace and has a heart for shepherding parents.

**Responsibilities:**

Our next Pastor of Children's Ministry is responsible for 1) effective recruiting, training, motivating, and developing teams of volunteers including systems development; 2) development and implementation of creative, exciting, and relevant children's ministry programs and environments; 3) translating the broader church mission into the language of our next generation; 4) providing a safe and secure environment where children are free to grow in loving God, loving people, and living surrendered; and 5) engaging and cooperating with a large church staff in the development and execution of an all-church mission

**Core responsibilities:**

1 Continually develop Sunday morning and Wednesday evening programs for children.

- 2 Lead and develop Children's ministry teams and supporting systems.
- 3 Facilitate family awareness of and participation in the Children's ministry.
- 4 Recruit, schedule, develop, and mentor volunteer teachers and teacher assistants.
- 5 Lead the formation of a core team that fosters good communication and a strong sense of community among all children's ministry volunteers.
- 6 Participate in all scheduled staff meetings and staff development times.
- 7 Create and implement an annual ministry plan and budget.
- 8 Willing to serve as needed in other areas of ministry as part of the AAUB staff team.

**Competencies:**

- 1 Can both lead and thrive in a team-based environment.
- 2 Teachable, responsive, and respectful of authority.
- 3 Has a Pastoral presence with families, having the ability and willingness to engage and minister to families.
- 4 Able to create and sustain a strong volunteer culture.
- 5 Ability to creatively and effectively teach to large groups of children.
- 6 Able to effectively speak to large groups of adults i.e.: parent meetings, volunteer meetings and Sunday morning services.
- 7 Growing knowledge and appreciation for children's ministry methodology. Up on the latest trends and new resources in children's ministry.
- 8 A track record of significant impact and effectiveness as a children's ministry director or pastor.

**Qualification:**

- 1 A mature, growing believer with a clear understanding of the Gospel, along with the ability to clearly communicate it.
- 2 Committed to spiritual integrity, ministry excellence and a fierce work ethic.
- 3 In agreement with and committed to our vision, mission, values and doctrine.
- 4 Visionary and team-oriented leader of volunteers
- 5 Passionate about creating exciting and creative environments for children.

**Compensation:**

This is a full-time position. Salary is established by qualifications and experience.